

Health & Safety Policy Statement

Swift Horsman Group Limited is committed to providing working conditions that are safe and healthy for all employees and those under its control. The Group's operations shall be carried out to ensure that so far as reasonably practicable, the health, safety or condition of any person will be protected

The requirements of the Health and Safety at Work etc. Act 1974 and all duties and obligations imposed by it, together with all other Acts and Regulations affecting the activities of Swift Horsman Group Limited are to be complied with. These include the Management of Health and Safety at Work Regulations, the Construction (Design and Management) Regulations.

The Health and Safety Policy is the direct concern of all employees within the Swift Horsman Group Limited and senior management are accountable to the Board of Directors for its implementation. This is recognised as an integral part of our business performance. Compliance with legal requirements is seen as a minimum standard and we shall seek to achieve continuous cost effective improvement in these.

All managers' of offices and other workplaces will ensure that the health and safety procedures are observed and will promote an awareness of health and safety in all employees' as an integral part of good management. This will be achieved by the provision of adequate resources, information, training, instruction and the involvement of individuals in the active management of health and safety.

Performance will be measured against objectives set by the Board of Directors', communicated through Swift Horsman Group Limited and reviewed on a regular basis along with proposals for continuous improvement.

Monitoring the health and safety procedures and performance within Swift Horsman Group Limited is the responsibility of the Head of Safety Health Environment & Quality, who will report to the Board at monthly intervals or more frequently if necessary and recommend changes where appropriate.

Swift Horsman Group Limited shall review this policy and management system periodically and take action if necessary to maintain or better compliance.

Signed for and behalf of
Swift Horsman Group Limited



Gary Saunders
Managing Director

Date 25th August 2009