

Safety, Health and Environmental Policy Statement

Our Values

Swift Horsman Group aspires to be at the forefront of safety, health and environmental best practice within the construction industry by promoting a positive safety, health and environmental culture for the benefit of all of our stakeholders.

Our Commitment

Swift Horsman Group are committed to the prevention of injury, ill health or pollution of air, land and water and to managing our operations in such a way that complies with all relevant safety, health and environmental legislation and other requirements that apply to our activities, products or services. We will provide adequate resources to implement, maintain and enhance our Safety, Health & Environmental Management System in order to deliver continual improvement in performance.

Scope of Policy

This policy applies to all Swift Horsman Group and all subsidiaries undertakings and offices at all locations within the United Kingdom.

Our Objectives

Swift Horsman Group, subject to sound business practice and economic practicality, is committed to achieving the following safety, health and environmental objectives:

- ❖ Preventing incidents which result in injury, ill health or pollution of air, land and water
- ❖ Allocating health, safety and environmental responsibilities to all employees, supervisors, managers and directors
- ❖ Conducting assessments of health, safety and environmental risk to identify and implement control measures required
- ❖ Providing suitable premises and maintaining plant and equipment to minimise safety, health and environmental risks
- ❖ Providing adequate welfare facilities and safe means of access and egress from all places of work
- ❖ Reducing the consumption of fuel, water and energy wherever possible
- ❖ Reducing, recycling and disposing of waste with minimal environmental impact
- ❖ Providing instruction and training for employees on safety, health and environmental issues
- ❖ Providing adequate arrangements for consultation on safety, health and environmental matters to create a positive culture
- ❖ Considering safety, health and environmental issues in investment and procurement decisions
- ❖ Encouraging suppliers and contractors to introduce programmes which support our safety, health and environmental objectives and targets where their activities have a significant safety or environmental impact.
- ❖ Considering and respecting our stakeholders when managing our safety, health and environmental activities
- ❖ Setting, monitoring and reviewing our safety, health and environmental objectives at least annually
- ❖ Reporting our safety, health and environmental performance at least annually
- ❖ Maintaining certification of our Safety, Health and Environmental Management System to the BS OHSAS 18001:2007 and ISO 14001:2004 Standards

Policy Control and Review

Copies of this policy are made available to all employees, contractors and displayed at all Swift Horsman Group and subsidiaries locations. This policy is also available on request.

The Swift Horsman Safety, Health & Environmental Management System will be reviewed at least annually to take into consideration changes in legislation, improvements in technology or business requirements.

For and on behalf of Swift Horsman Group

 4th March 11

Gary Saunders. Managing Director

