

SWIFT HORSMAN

Environmental Policy Statement

Swift Horsman Group is predominantly a specialist fit out contractor and joinery manufacturing company, having a subsidiary Divisions. Projects cover all sectors of the market, ranging from small maintenance to major projects.

We recognise that our activities have an effect on the environment and are committed to minimising that impact by continually improving our environmental performance.

Aims and Objectives

- Ensure the company complies with current environmental legislation and other requirements.
- Ensure the effective management of resources (both financial and physical) thus reducing our impact on the environment.
- Influence design and construction processes to ensure environmentally effective selection of materials and working methods.
- Recognise employees' environmental awareness and concerns and integrate environmental management into our training.
- Encourage our sub-contractors, supply chain and clients into participating in the achievement of our environmental goals.
- To continually improve year upon year.

Manageable Activities

- Seek to prevent pollution.
- Seek to minimise waste.
- Identify and manage environmental hazards and risks.
- Seek to influence choice of materials and working processes.
- Provide a swift response to environmental incidents or emergencies.
- Promote the achievement of environmental awards and accreditations.

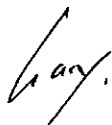
This policy is intended to promote and achieve protection and enhancement of the natural environment while improving and maintaining the built environment. A Director is responsible for the implementation of this policy.

Regular monitoring of our environmental performance will be made and progress toward our goals will be reported upon. Specifically we will report on four key target measurement areas.

- Waste
- Energy management
- Environmental awareness training
- Infringement of environmental legislation.

This policy will be reviewed 12 month cycle, and is available to the public.

Signed for and behalf of Swift Horsman Group.



Gary Saunders
Managing Director

Dated 31st March 2009

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Revision 003